

## Additional information on Town Clerk for Charter Revision

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From Dave Marti <DMarti@somersct.gov>

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To Charter Revision 2025 <charterrevision@somersct.gov>

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 2 attachments (235 KB)

2024TownClerkSurvey.pdf; 2025TCsurvey.pdf;

Charter Revision Commission,

I looked at the Town Clerk races back to 1989. In 5 of 9 past elections the Town Clerk ran unopposed. Here are the results:

2021 Dave Marti unopposed 1990 Votes

2017 Ann Logan 1413 vs. Barbra O'Boyle 662

2013 Ann Logan 1278 vs. Christina Anderson 847

2009 Ann Logan unopposed

2005 Ann Logan unopposed

2001 Ann Logan 831 vs. Candida Daigle 478

1997 Claire Walker unopposed

1993 Claire Walker unopposed

1989 Robert Percoski 1086 vs. Richard Jackson III 1079

Now let me address the salary question. Ann Logan was making \$79,000 when she retired four years ago, and I am currently at \$73,164. I recently did a compensation and staffing survey of the Town Clerks office targeting towns with similar populations. I am attaching the survey so you can see what was asked. I am also attaching a PDF of the spreadsheet I put together showing the answers from the 19 towns.

The Town Clerk salaries had a large spread between the lowest of \$62,315 in Plymouth and the high of \$100,000 in Granby and had an average of \$75,821. The \$100,000 Town Clerk must have left because the position in Granby was posted January 27, 2025 with a salary range of \$78,332- \$95,303.

I would think a hired experienced Town Clerk today would require a salary between \$75,000 and \$80,000. This is not a big stretch, so I do not see this as a factor. No one should take the position that the Town Clerk remains elected because you can pay the elected person less. The key is to have the right person in the position and the best way to achieve that is by being able to interview and select the best candidate from a larger pool.

Thanks, David Marti



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